



## Training Requirement Information

**TIP!** Look for the  symbol. It presents a representative question, which if answered “Yes” would indicate the person you were thinking of would be required to participate in this training topic.

### **Hazard Communication** (*OSHA 29 CFR 1910.1200*)

 Does this person perform duties in work areas where hazardous chemicals (materials for which for a Material Safety Data Sheet has been prepared) are present?


**Initial training Required:** Prior to first job assignment.

**Subsequent Training Required:** Person must receive updated or additional training when a new hazard is introduced into the workplace.

**Description:** Describes OSHA’s Hazard Communication standard: identifying hazardous chemicals, warning labels, MSDSs, written program, and training. Shows how to read and understand container labeling and materials safety data sheets. Shot in a farm center setting.

**Length:** 26 minutes (Agrichemical) 23 minutes (Non-Agrichemical)

### **Lockout/Tagout** (*OSHA 29 CFR 1910.147*)

 Does this person service or perform maintenance on machines or equipment in which the unexpected startup or release of stored energy presents a hazard?


**Initial Training Required:** Prior to first job assignment.

**Subsequent Training Required:** Person must receive updated or additional training when a new lockout/tagout hazard is introduced into the workplace or when a change in job assignment occurs.

**Description:** Describes OSHA’s lockout/tagout standard. Helps solve the mystery of lockout/tagout by focusing on the basic requirements. Shows what lockout/tagout is and when to perform it. Will help your company comply and avoid catastrophic accidents. Shot in a farm center setting.

**Length:** 14 minutes (Agrichemical) 14 minutes (Non-Agrichemical)

### **Confined Space** (*OSHA 29 CFR 1910.146*)

 Does this person’s duties include indentifying confined spaces or fulfilling the positions of supervisor, entrant, attendant or rescue services for confined space entries into scale pits, tanks, hoppers, bins, and railcars?


**Initial Training Required:** Prior to first job assignment.

**Subsequent Training Required:** Person must receive updated or additional training when a new hazard is introduced into the workplace.

**Description:** Describes OSHA’s Confined Space standard. Prepares workers to identify confined space, understand atmospheric hazards, prepare for entry and use safe work practices. This video program reviews the dangers of confined spaces and responsibilities of the various duties. Shot in a farm center setting.

**Length:** 18 minutes (Agrichemical) 17 minutes (Non-Agrichemical)

## **Personal Protective Equipment** (OSHA 29 CFR 1910.132)

 Does this person perform duties that require personal protective equipment? *(Examples include anyone who may handle opened containers of pesticides, operates a torch, welder, grinder or other shop equipment/tools, or works in any area where materials are handled.)*

**Initial Training Required:** Prior to first job assignment.

**Subsequent Training Required:** Person must receive updated or additional training when a new hazard is introduced into the workplace or when a change in job assignment occurs.

**Description:** Describes OSHA's PPE standard. Different parts of your body and different hazards require different forms of PPE. Demonstrates the importance of selecting the right equipment for each job and stresses correct use. Shot in a farm center setting.

**Length:** 21 minutes (Agrichemical) 18 minutes (Non-Agrichemical)

## **Forklift Safety** (OSHA 29 CFR 1910.178)

 Does this person's duties include operating a forklift, end loader or other powered industrial truck?


**Initial Training Required:** Prior to first job assignment.

**Subsequent Training Required:** Person must receive updated or additional training upon observation of unsafe operation, an accident, a near miss, assignment to a different type of equipment, a changed condition in the workplace and any evaluation that reveals unsafe operation. Each driver must be re-evaluated every three (3) years to assure they can operate the forklift safely.

**Description:** Describes OSHA's powered industrial truck standard. Explains the fundamentals of forklift safety including a description of the hazards involved with driving a forklift and necessary qualifications for operation. The basic design, capabilities and limitations of forklifts are also described. Shot in a farm center setting.

**Length:** 14 minutes

## **Respiratory Protection** (OSHA 29 CFR 1910.134)

 Does this person's duties include working in an environment with airborne particulates or gases or handling hazardous chemicals for which a company policy, a product label or Material Safety Data Sheet specifies the use of a respirator?

**Initial Training Required:** Prior to first job assignment.

**Subsequent Training Required:** Person must receive updated or additional training annually or whenever a new respirator hazard is introduced into the workplace.

**Description:** Describes OSHA's respiratory protection standard. Covers proper selection and use of respirators, including inspections and fit-testing, as well as common respiratory hazards, types of respirators, and written procedures. Shot in a farm center setting.

**Length:** 16 minutes

## **Fire Extinguisher Safety** (OSHA 29 CFR 1910.157)



Does this person perform duties in work areas or at a facility where portable fire extinguishers are provided for his or her use?

**Initial Training Required:** Prior to first job assignment.

**Subsequent Training Required:** Person must receive updated or additional training annually.

**Description:** Describes OSHA's fire extinguisher standard. Will help your staff understand fires and how to stop fires by using the right kind of fire extinguisher. Shot in a farm center setting.

**Length:** 10 minutes

## **Bloodborne Pathogens** (OSHA 29 CFR 1910.1030)



Does this person's duties include, as a result of doing their job, the potential for exposure to blood or other potentially infectious bodily fluids or materials? *(Examples include anyone designated as an emergency response team member, custodial or housekeeping personnel.)*

**Initial Training Required:** Prior to first job assignment.

**Subsequent Training Required:** Person must receive updated or additional training annually.

**Description:** Describes OSHA's bloodborne pathogen standard. Designed as an awareness-level video, this program will help protect employees from hazards associated with biological hazards. Includes information on the Exposure Control Plan, standard precautions and recordkeeping requirements. Shot in a farm center setting.

**Length:** 16 minutes

## **Security Wise** (DOT 49 CFR 172.704)



Does this person's duties directly affect the safe or secure transportation of hazardous materials? *(Examples include anyone who loads, unloads or handles hazardous materials; tests, reconditions, repairs, modifies, marks or qualifies packagings; prepares hazardous materials for transportation; is responsible for the safety of transporting hazardous materials or operates a vehicle used to transport hazardous materials.)*


**Initial Training Required:** Within 90 days of employment or assignment to a position which affects the safe or secure transportation of a hazardous material.

**Subsequent Training Required:** Person must receive updated or additional training within at least three years from the date of initial training.

**Description:** HM-232 requires security awareness training for all hazmat employees. This includes those who are involved in the preparation and transport of hazardous materials. This training must include an awareness of security risks associated with transporting hazmat and methods designed to enhance transportation security. A component of this training must also include how to recognize and respond to possible security threats. Shot in a farm center setting. Recommended as a supplement to Hazardous Materials training.

**Length:** 27 minutes

## **Hazardous Materials** (DOT CFR 172.700-704)

 Does this person's duties directly affect the safe transportation of hazardous materials? (Examples include anyone who loads, unloads or handles hazardous materials; tests, reconditions, repairs, modifies, marks or qualifies packaging's; prepares hazardous materials for transportation; is responsible for the safety of transporting hazardous materials or operates a vehicle used to transport hazardous materials.)

**Initial Training Required:** Within 90 days of employment or assignment to a position which affects the safe transportation of a hazardous material.


**Subsequent Training Required:** Person must receive updated or additional training within at least three years from the date of initial training.

**Description:** Describes DOT's Hazardous Material rule commonly referred to as HM126f. Designed for persons who are involved in the preparation and transport of hazardous materials. Training program helps provide general awareness training and farm center-related function-specific, safety training, and security training. (The exact function specific, safety training, and security training you need to do depends on your operations.) This training includes an awareness of security risks associated with transporting hazmat and methods designed to enhance transportation security in accordance with HM-232. Shot in a farm center setting.

**See also:** F.M.C.S.R. & Y.O.U.

**Length:** 40 minutes (Agrichemical) 32 minutes (Non-Agrichemical)

## **Oxygen & Acetylene Safety** (OSHA 29 CFR 1910.253)

 Does this person's duties include the handling and use of compressed gases such as oxygen or acetylene gas?


**Initial Training Required:** Prior to first job assignment.

**Subsequent Training Required:** Person must receive updated or additional training when a new hazard is introduced into the workplace or when a change in job assignment occurs.

**Description:** Describes OSHA's oxygen fuel gas welding and cutting standard. Describes proper handling, storage, safety precautions and transportation. Shot in a farm center setting.

**Length:** 13 minutes

## **Welding and Cutting Safety** (OSHA 29 CFR 1910.254)

 Does this person's duties include the operation of welding and cutting equipment?

**Initial Training Required:** Prior to first job assignment.

**Subsequent Training Required:** Person must receive updated or additional training when a new hazard is introduced into the workplace or when a change in job assignment occurs.

**Description:** Reminds employees of the hazards associated with welding. Helps provide information needed for employees to work safely when involved with welding operations. Includes information on sparking and the risk of fire, guards and protective barriers, use of personal protective equipment, inspecting welding equipment and proper welding safety procedures. Shot in a farm center setting.

**Length:** 14 minutes

## **Tire & Wheel Rim Safety** (OSHA 29 CFR 1910.177)

 Does this person's duties include servicing single-piece or multi-piece rim wheels?


**Initial Training Required:** Prior to first job assignment.

**Subsequent Training Required:** Person must receive updated or additional training when a new hazard is introduced into the workplace, when unsafe conditions are discovered or when a change in job assignment occurs.

**Description:** Training describes the step-by-step procedures and safety guidelines for demounting, mounting and inflating both single-and multi-piece tire and rim assemblies. Demonstrations using tools and equipment commonly found in the field. Includes demountable rim service, maintenance and inspection. Shot in a farm center setting.

**Length:** 12 minutes

## **F.M.C.S.R.** (DOT 49 CFR Parts 390-396)

 Does this person's duties include the management, maintenance or operation of a commercial motor vehicle?


**Initial Training Required:** Prior to first job assignment.

**Subsequent Training Required:** Periodically recommended as the Federal Motor Carrier Safety Regulations are revised.

**Description:** Unique video program outlines the requirements of the Federal Motor Carrier Safety Regulations. Explains driver qualification, inspection, repair and maintenance, hours of service and basic driving and parking rules. Shot in a farm center setting. Recommended in conjunction with Hazardous Materials and Security Wise training.

**Length:** 14 minutes

## **Safe Anhydrous Ammonia Operations** (OSHA 29 CFR 1910.111)

 Does this person's duties include the handling or potential exposure to anhydrous ammonia?

**Initial Training Required:** Prior to first job assignment.

**Subsequent Training Required:** Person must receive updated or additional training when a new hazard is introduced into the workplace or when a change in job assignment occurs unless required periodically by state-specific requirements.

**Description:** Provides basic safety information and facts on ammonia. Shows the effects of ammonia on body and demonstrates proper personal protective equipment. Provides step-by-step procedures for the safe handling of ammonia. Presents measures to prevent exposure or releases and provides basic emergency response procedures. Shot in a farm center setting. Recommended in conjunction with Hazardous Materials and function -specific subjects such as rail car training where anhydrous ammonia is received by rail.

**Length:** 40 minutes

## **Electrical Safety** (OSHA 29 CFR 1910.331-335)



Does this person's duties include working on, near or with electrical wiring?

**Initial Training Required:** Prior to first job assignment.

**Subsequent Training Required:** Person must receive updated or additional training when a new hazard is introduced into the workplace or when a change in job assignment occurs.

**Description:** Provides information employees need to work safely around electricity. Satisfies the OSHA training requirement under 29 CFR Section 1910.331 for "non-qualified" employees. Includes overview, how electricity works, fuses and circuit breakers, safe work practices, outlets, plugs and extension cords and working safely with electrical equipment. Shot in a farm center setting.

**Length:** 20 minutes

## **Hearing Conservation** (OSHA 29 CFR 1910.95)



Does this person's duties expose them to noise levels at or above an 8-hour Time-Weighted Average (TWA) of 85 decibels?

**Initial Training Required:** Prior to first job assignment.

**Subsequent Training Required:** Person must receive updated or additional training when a new hazard is introduced into the workplace or when a change in job assignment occurs.

**Description:** Shows employees why they should pay attention to noise hazards, and how they can protect themselves from hearing injuries. Includes information on how the ear works, causes of hearing damage, potential effects of hearing injuries, noise avoidance and other safety practices and the use of personal protective equipment (PPE). Shot in a farm center setting.

**Length:** 17 minutes

## **Worker Protection Standard** (EPA 40 CFR 170.130)



Does this person's duties include the handling of pesticides? *(Examples include anyone who mixes, transfers or applies pesticides, handles open containers of pesticides, cleans, adjusts or repairs equipment used for pesticide application and handling, assists with pesticide application or disposes of pesticide containers.)*

**Initial Training Required:** Prior to first job assignment for handlers.

**Subsequent Training Required:** Person must receive updated or additional training within at least five years from the date of initial training.

**Description:** Describes EPA's Worker Protection Standard. This complete and high quality DVD was produced for training agricultural workers and pesticide handlers. Explains REI's, decontamination, pesticide labels, PPE and more. Shot in a farm center setting.

**Length:** 28 minutes (Agrichemical) 19 minutes (Non-Agrichemical)

## **Driving Nurse Trucks** *(Optional Topic)*

**Description:** Designed for seasonal and full-time employees that drive nurse trucks. Demonstrates the hazards associated with driving vehicles with liquid loads that routinely shift in transit. Shot in a farm center setting.

**Length:** 14 minutes

## **Back Safety** *(Optional Topic)*

**Description:** Unique video program reviews proper lifting procedures and makes workers realize how important lifestyle is when it comes to avoiding back injuries. Shot in a farm center setting.

**Length:** 11 minutes

## **Slips, Trips & Falls** *(Optional Topic)*

**Description:** Teaches employees to identify safe and correct methods for using portable ladders, scaffolds and stairs. Learns to identify good housekeeping practices to prevent accidents, as well as safe procedures for working on elevated surfaces. Shot in a farm center setting.

**Length:** 12 minutes

## **Defensive Driving** *(Optional Topic)*

**Description:** This DVD program presents how to protect yourself from accidents by driving defensively, shows what to watch for to anticipate potential accident situations, and addresses adverse driving conditions and situations. Shot in a farm center setting.

**Length:** 21 minutes

## **Great Housekeeping** *(Optional Topic)*

**Description:** Demonstrates how to prevent workplace accidents by paying attention to safety housekeeping considerations. Provides information on safety awareness, trash and excess materials, keeping aisles and stairways clean and tool maintenance and storage. Shot in a farm center setting.

**Length:** 15 minutes

## **Waste Management** *(Optional Topic)*

**Description:** Informational video increases general awareness of wastes routinely found around most farm centers. Includes information on how to reduce or prevent the generation of waste materials and provides general information on proper disposal. Shot in a farm center setting.

**Length:** 18 minutes

## **Heat Related Illness** *(Optional Topic)*

**Description:** Reviews how heat affects the body, the steps employees can take to prevent heat stress, and elementary first aid that can be given to a worker who is suffering from a heat-related illness. Includes situations leading to heat-related illnesses such as heat stress, heat exhaustion and heat stroke and preventative measures. Shot in a farm center setting.

**Length:** 12 minutes